



HEALTH AND SAFETY MANAGEMENT SYSTEM IN THE
WORK (SG-SST)

AUTOPISTAS DEL CAFÉ S.A

CODE: OTD-PSST-02

VERSION 5

DATE 03/03/2023

SAFETY AND HEALTH AT WORK POLICY - SST

Occupational health and safety and the implementation of a Management System that manages it is a fundamental part of the AUTOPISTAS DEL CAFÉ SA philosophy; For this reason, it permanently directs its efforts towards the prevention of occupational accidents and illnesses.

AUTOPISTAS DEL CAFÉ SA is a company dedicated to construction activities, land preparation work for civil works, administration and operation of the Armenia, Pereira, Manizales, and Calarcá La Paila highway concession.

AUTOPISTAS DEL CAFÉ SA is committed to the protection and promotion of workers' health, ensuring their physical integrity through risk control, continuous improvement of processes and environmental protection.

The programs developed at **AUTOPISTAS DEL CAFÉ SA** will be aimed at promoting a culture of prevention and self-care, intervention in working conditions that may cause accidents or occupational diseases, absenteeism control and emergency preparation.

All employees, contractors and temporary workers will have the responsibility of complying with safety rules and procedures, in order to carry out safe and productive work. Likewise, they will be responsible for promptly notifying all those conditions that may generate consequences and contingencies for employees and the organization.

AUTOPISTAS DEL CAFÉ SA declares that the commitments are bilateral, since the prevention and control of risks are NOT the exclusive responsibility of the company, but also Human Talent that, complying with the applicable legal requirements, linking the interested parties in the System of Occupational Health and Safety Management and allocating the necessary human, physical and financial resources for health and safety management.

Mauricio Vega
Legal representative
03-03-2023