

	<p style="text-align: center;">OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM (SG-OSH)</p> <p style="text-align: center;">AUTOPISTAS DEL CAFÉ S. A</p>	<p style="text-align: center;">CODIGO: OTD-PSST-02</p> <p style="text-align: center;">VERSION 4</p> <p style="text-align: center;">DATE 11/04/2022</p>
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OCCUPATIONAL SAFETY AND HEALTH POLICY - OSH

Safety and health at work is a fundamental part of the philosophy AUTOPISTAS DEL CAFÉ S.A; therefore, it permanently directs its efforts towards the prevention of occupational accidents and diseases.

AUTOPISTAS DEL CAFÉ S.A is a company dedicated to the activities of construction, land preparation work for civil works, administration and operation of the road concession Armenia, Pereira, Manizales, and Calarcá La Paila.

AUTOPISTAS DEL CAFÉ S.A is committed to the protection and promotion of the health of workers, ensuring their physical integrity through the control of risks, the continuous improvement of processes and the protection of the environment.

The programs developed in **AUTOPISTAS DEL CAFÉ S.A** will be oriented to the promotion of a preventive culture and self-care, to the intervention of the working conditions that may cause accidents or occupational diseases, to the control of absenteeism and to the preparation for emergencies.

All employees, contractors and temporary staff will have the responsibility to comply with safety rules and procedures, in order to perform safe and productive work. They will also be responsible for timely notification of all those conditions that may generate consequences and contingencies for employees and the organization.

AUTOPISTAS DEL CAFÉ S.A declares that the commitments are bilateral, since the prevention and control of risks are NOT the exclusive responsibility of the company, but also Human Talent that, complying with the applicable legal requirements, linking the interested parties in the Management System of the Safety and Health at work and allocating the human, physical and financial resources necessary for the management of health and safety.



Digitally signed by SERGIO
MAURICIO VEGA LEMUS
Date: 2020.11.18
10:45:00 -05'00'

(Original signed)
Mauricio Vega Legal
representative 11-
04-2022